



The
Eco-Leadership
Institute

'Coaching leaders
to act in 'good faith'
to deliver the
'good society'

Diploma in Leadership Coaching

- ✓ Learn how to coach senior leaders drawing on psychoanalytic coaching approaches
- ✓ Become accredited to use the Eco-Leadership Five Frame Coaching System™
- ✓ Become a member of our international community: continued professional development with high-quality peers

Each part can be taken separately, and participants can receive a Certificate in Leadership Coaching and Consulting in either Depth or Systems Approaches respectively

The courses are accredited by The Eco-Leadership Institute™ and the Diploma is in application for AC (Association for Coaching) Accreditation.

Part I Depth Coaching Approaches

Applying psychodynamics to
enhance leadership

**Coaching for System-
Change** An ethically
driven approach focusing
on coaching new leaders
for new times

Part II Systems Coaching Approaches

Learn the Eco-Leadership
Five Frame System™

Join an **Elite Community
of Coaches** who are
qualified to use the **Eco-
Leadership Five Frame
System™**

Programme Outline

Depth Approaches

Introduction	Overview and contracting
Depth Analysis	Psychoanalytic approaches
Depth Analysis	Containment - unconscious development
Depth Analysis	Desire and Lack
Relational Analysis	Projections and Transference
Relational Analysis	Putting your symptom to work
Relational Analysis	Coaching with the Relational Frame

Systems Approaches

Leadership Analysis	Theory on LA
Leadership Analysis	Coaching with the HLQ
Ecosystem Analysis	Theory on EA
Ecosystem Analysis	Eco-system Mapping and Coaching
Strategic Analysis	Theory on SA
Strategic Analysis	Coaching with the Strategic Frame
Exit Module	Endings and Transition

What makes this course different?

Theoretically Rigorous: ELI is a leading think-tank in the field of organisational change, with internationally acclaimed books and academic publications

Practical and Radical!

Values Led: At the core of this course is the exploration of cultivating Eco-Leadership practices characterized by ethical and values-driven approaches. This involves integrating social considerations within an advanced community of practitioners and leadership development, fostering a future-ready mindset.

Who is the course for?

Executive coaches, organisational consultants and leaders who wish to become highly skilled coaches and consultants to senior leaders and their teams.

It will also be of interest to professionals and internal teams working in Leadership Development, Human Resource and Organisational Development.

Why take this course?

It trains you to:

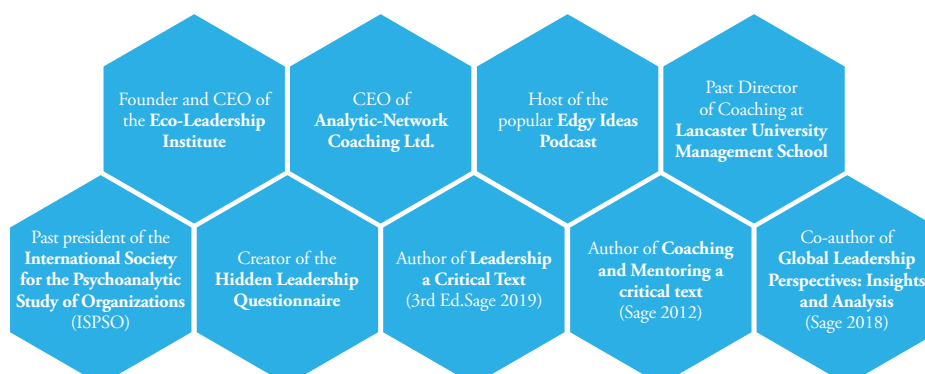
1. Depth – to work at depth with senior leaders to create profound and sustainable change
2. Relationships – at the heart of leadership and change are dynamic individuals
4. Leadership – learn the latest leadership approaches
5. Ecosystems – ‘organisations are ecosystems within ecosystems’
6. Strategy – work with tried and tested methodology to evolve sustainable strategy

If you wish to work with senior leaders and help them influence organisational change, you need to have the following core qualities

1. **Thinking Spaces:** The confidence and capacity to creating thinking spaces, that will enable powerful leaders and teams to think clearly under pressure.
2. **Leadership Insights:** Most coaches, leaders, consultants and organisations are stuck in outdated 20th century leadership approaches such as transformational leadership.

An understanding of leadership and change: To have a conceptual understanding of diverse leadership approaches and how to support strategy and organisational change

Developed by Dr Simon Western



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